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(pages 45,46,47) Section 1 Part A 1. The labor force is

defined as all nonmilitary people who are employed or

unemployed 2. People are unemployed if they are temporarily

without work or not working but have looked for a job within

the last 4 ...

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Key Labor Market Indicators: Analysis with Household Survey Data is an introduction to labor market indicator analysis and a guide for analyzing household survey data using the ADePT ILO (International Labour Organization) Labor Market Indicators Module. The analytical framework and approach taken up in this book are based on the ILO's Key Indicators of the Labour Market (KILM). KILM indicators provide a strong basis on which to address key questions related to productive employment and decent work. The ADePT ILO Labor Market Indicators Module is a powerful tool for producing and analyzing KILM indicators using household survey data. The software allows researchers and practitioners to automate data production, to minimize data production errors, and to quickly produce a wide range of labor market data from labor force surveys or other household surveys that contain labor market information. ABOUT ADePT Streamlined Analysis with ADePT Software is a series that provides academics, students, and policy practitioners with a theoretical foundation, practical guidelines, and software tools for applied analysis in various areas of economic research. ADePT Platform is a software package developed in the research department of the World Bank (see www.worldbank.org/adept). The series examines such topics as sector performance and inequality in education, the effectiveness of social transfers, labor market conditions, the effects of macroeconomic shocks on income distribution and

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labor market outcomes, child anthropometrics, and gender inequalities.

Critics on the left and the right typically agree that globalization, the loss of manufacturing jobs, and the expansion of the service sector have led to income inequality and rising numbers of low-paying jobs with poor working conditions. In *Degraded Work*, Marc Doussard demonstrates that this decline in wages and working conditions is anything but the unavoidable result of competitive economic forces. Rather, he makes the case that service sector and other local-serving employers have boosted profit with innovative practices to exploit workers, demeaning their jobs in new ways—denying safety equipment, fining workers for taking scheduled breaks, requiring unpaid overtime—that go far beyond wage cuts. Doussard asserts that the degradation of service work is a choice rather than an inevitability, and he outlines concrete steps that can be taken to help establish a fairer postindustrial labor market. Drawing on fieldwork in Chicago, *Degraded Work* examines changes in two industries in which inferior job quality is assumed to be intrinsic: residential construction and food retail. In both cases, Doussard shows how employers degraded working conditions as part of a successful and intricate strategy to increase profits. Arguing that a growing service sector does not have to mean growing inequality, Doussard proposes creative policy and organizing opportunities that workers and advocates can use to improve job quality despite the overwhelming barriers

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to national political action.

Recent years have yielded significant advances in computing and communication technologies, with profound impacts on society. Technology is transforming the way we work, play, and interact with others. From these technological capabilities, new industries, organizational forms, and business models are emerging. Technological advances can create enormous economic and other benefits, but can also lead to significant changes for workers. IT and automation can change the way work is conducted, by augmenting or replacing workers in specific tasks. This can shift the demand for some types of human labor, eliminating some jobs and creating new ones. Information Technology and the U.S. Workforce explores the interactions between technological, economic, and societal trends and identifies possible near-term developments for work. This report emphasizes the need to understand and track these trends and develop strategies to inform, prepare for, and respond to changes in the labor market. It offers evaluations of what is known, notes open questions to be addressed, and identifies promising research pathways moving forward.

Although there is great debate about how work is changing, there is a clear consensus that changes are fundamental and ongoing. The Changing Nature of Work examines the evidence for change in the world of work. The committee provides a clearly illustrated framework for understanding changes in work and these implications for analyzing the structure of occupations in both the civilian and military sectors. This volume explores the increasing demographic diversity of the workforce, the fluidity of boundaries between

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lines of work, the interdependent choices for how work is structured-and ultimately, the need for an integrated systematic approach to understanding how work is changing. The book offers a rich array of data and highlighted examples on: Markets, technology, and many other external conditions affecting the nature of work. Research findings on American workers and how they feel about work. Downsizing and the trend toward flatter organizational hierarchies. Autonomy, complexity, and other aspects of work structure. The committee reviews the evolution of occupational analysis and examines the effectiveness of the latest systems in characterizing current and projected changes in civilian and military work. The occupational structure and changing work requirements in the Army are presented as a case study.

Edited by David T. Coe and Se-Jik Kim, this volume contains papers presented at a May 2001 conference in Seoul sponsored by the IMF and the Korea Institute for International Economic Policy on the Korean Crisis and Recovery. The papers examine the response to the 1997 crisis, its long-term impact on growth, and the state of financial and corporate sector reforms. Authors include academics, Korean policymakers, and IMF and World Bank staff involved in the Korean program.

What are the forces that will continue to shape the U.S. workforce and workplace over the next 10 to 15 years? With its eye on forming sound policy and helping stakeholders in the private and public sectors make informed decisions, the U.S. Department of Labor asked RAND to look at the future of work. The authors analyze trends in and the implications of shifting demographic patterns, the pace of technological change, and the path of economic globalization.

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